

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**BE- SEMESTER-IV (NEW) EXAMINATION – WINTER 2020**

**Subject Code:3141909****Date:17/02/2021****Subject Name:Organisational Behaviour****Time:02:30 PM TO 04:30 PM****Total Marks:56****Instructions:**

1. Attempt any FOUR questions out of EIGHT questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

	<b>MARKS</b>
<b>Q.1</b> (a) Define Organisational Behaviour. What are the disciplines contributing to the study of OB?	<b>03</b>
(b) Describe the characteristics of Leadership.	<b>04</b>
(c) Explain the relationship between Maslow's Hierarchy of Needs theory and Herzberg's Two-Factor theory of Motivation.	<b>07</b>
<b>Q.2</b> (a) Define different components of attitude.	<b>03</b>
(b) What do you understand by Emotional Intelligence? Explain.	<b>04</b>
(c) Organisational Behaviour can be studied at three levels of analysis. Explain OB Model considering these three levels.	<b>07</b>
<b>Q.3</b> (a) Differentiate between Leaders and Managers.	<b>03</b>
(b) Explain in detail Group Decision Making Techniques.	<b>04</b>
(c) Elaborate how you can achieve Work-Life balance.	<b>07</b>
<b>Q.4</b> (a) Explain different causes of stress.	<b>03</b>
(b) What are the determinants of Job Satisfaction?	<b>04</b>
(c) According to LMX theory, explain the relationship leaders establish with their subordinates.	<b>07</b>
<b>Q.5</b> (a) What are different styles of leadership?	<b>03</b>
(b) Discuss different Techniques of Impression Management.	<b>04</b>
(c) Explain the Personality Traits that forms the basis of an individual's total Personality and affects his/her performance at work.	<b>07</b>
<b>Q.6</b> (a) What are the different sources of Power?	<b>03</b>
(b) Explain Equity theory of work motivation.	<b>04</b>
(c) Discuss in detail different types of Teams with examples.	<b>07</b>
<b>Q.7</b> (a) Describe the factors affecting organisational culture.	<b>03</b>
(b) Apply the concept of Johari Window to a new team member.	<b>04</b>
(c) Operant Conditioning theory is based on the premise that consequences determine the behaviour that results in learning. Explain.	<b>07</b>
<b>Q.8</b> (a) The Perception of an individual is influenced by several factors. Explain them in brief.	<b>03</b>
(b) Explain the nature and scope of Organisational Behaviour.	<b>04</b>
(c) Explain in detail different types of Organisation structures.	<b>07</b>