

GUJARAT TECHNOLOGICAL UNIVERSITY
BE - SEMESTER-IV (NEW) EXAMINATION – SUMMER 2022

Subject Code:3141909**Date:02-07-2022****Subject Name:Organisational Behaviour****Time:10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.
5. Use of gas tables and steam tables is permitted.

	MARKS
Q.1 (a) Write short note on brainstorming.	03
(b) Write short note on 'Motivation'.	04
(c) Explain in detail Trait and Humanist theory of personality.	07
 Q.2 (a) Explain in brief the concept of organizational behavior.	03
(b) Explain the process of decision making in groups with Delphi Technique.	04
(c) Explain Leader-Member Exchange (LMX) theory of leadership.	07
OR	
(c) Explain different stages of group development	07
 Q.3 (a) List different techniques for group decision making.	03
(b) Write short note on charismatic leadership.	04
(c) Explain ERG theory of motivation with neat sketch.	07
OR	
Q.3 (a) Explain importance of organizational climate.	03
(b) How to improve work life balance?	04
(c) Explain methods for implementation of organizational change.	07
 Q.4 (a) Explain the concept of perception.	03
(b) Discuss the barriers for change in attitude.	04
(c) Explain in detail "Johari Window".	07
OR	
Q.4 (a) Explain briefly concept of learning.	03
(b) How social cognitive theory of learning works?	04
(c) How management can intervene to control organizational misbehavior in organization? Discuss.	07
 Q.5 (a) Explain concept of emotions.	03
(b) Write short note on emotional labor.	04
(c) Explain 'Kurt-Lewin's three step model' for change.	07
OR	
Q.5 (a) What do you understand by organization structure?	03
(b) What is communication? State different modes of communication	04
(c) Explain the Maslow's Hierarchy of Needs theory of Motivation.	07
