

GUJARAT TECHNOLOGICAL UNIVERSITY
BE - SEMESTER-IV (NEW) EXAMINATION – SUMMER 2021

Subject Code:3141909**Date:07/09/2021****Subject Name:Organisational Behaviour****Time:02:30 PM TO 05:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

- Q.1** (a) Write a note on 'Individual decision making'. **03**
 (b) Explain Need and Importance of Organizational Behavior. **04**
 (c) Define Organizational Behavior and Explain with neat sketch OB Model. **07**
- Q.2** (a) What are the main components of Attitudes and explain each. **03**
 (b) Define perception and explain factors influencing perception. **04**
 (c) What are the Leadership theories, Explain Behavioural theory of Leadership? **07**
- OR**
- (c) Discuss the different Power dynamics. **07**
- Q.3** (a) Explain Importance of Motivation. **03**
 (b) Why are Values important to the study of Organizational Behavior? **04**
 (c) What are the Motivation Theories, Explain any Two. **07**
- OR**
- Q.3** (a) Write different way of Learning? **03**
 (b) Define Personality? What are the factors influencing Personality. **04**
 (c) Discuss in detail Different types of Group in Organization **07**
- Q.4** (a) Define Organizational Culture, Organizational Climate. **03**
 (b) What is different between manager and leader? **04**
 (c) Define Organization Structure and Explain Different types of Organization Structure. **07**
- OR**
- Q.4** (a) Define Emotions and write its Function. **03**
 (b) Write notes on (A) Type theory and (B) Trait Theory of Personality **04**
 (c) What is politics and explain factors influencing Politics. **07**
- Q.5** (a) Discuss the factors that can make a team an 'Effective Team'. **03**
 (b) What measures management can take to prevent stress among employees? **04**
 (c) What is Job Satisfaction? Discuss its Determinants. **07**
- OR**
- Q.5** (a) Explain Work – Life balance. **03**
 (b) What are Values? How do they differ from attitudes? **04**
 (c) Explain Goal setting theory of Motivation? Discuss its advantages. **07**
